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February 10, 2014

CSXT Labor Agreement No. 16C-005-14
File: 5003-16

Mr. D. E. Grissom
General Vice President
Brotherhood of Railway Carmen Division-TCU
P.O. Box 156
New Holstein, WI 53061

Dear Sir:

This confirms our understanding that, under Appendix X of the February 1, 2004 Carmen's System Agreement (Student Mechanic Program), the calculation of training time set forth in Article II, Section 1, is amended to state as follows:

Section 1. Training Period – Time Computation

Student Mechanics shall serve six (6) training periods totaling 732 days. Each period shall consist of 122 days. All actual time worked shall be counted in computing the 122-day periods, including hours and fractions thereof, with no rounding up or down.

All time worked as a promoted Student shall be counted in accordance with preceding paragraph toward completion of the individual's training period.

This is agreed to without prejudice to the positions of the parties in any claims currently pending over whether apprentice time was correctly calculated in the past.

Very truly yours,

I CONCUR:

D.E. Grissom, General VP
Brotherhood Railway Carmen-TCU

2-10-14

Date

Acknowledged:

F.J. Fink, Int'l Representative
Transport Workers' Union

2-28-14

Date