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August 28, 2013

CSXT Labor Agreement No. 16C-041-13
File: 5003-16

Mr. D. E. Grissom
General Vice President
Brotherhood of Railway Carmen Division-TCU
P.O. Box 887
Virginia Beach, VA 23451

Dear Sir:

This confirms our understanding that, under Appendix X of the February 1, 2004 Carmen's System Agreement (Student Mechanic Program), Article III, Section 2 (Transfers), student mechanics who are permitted, by mutual agreement, to transfer to another location during periods of furlough may elect, if recalled to the original location, to either accept recall to the original location, or remain at the new location. In either case, they will relinquish their seniority at the other work location involved.

Very truly yours,

I Concur:

D.E. Grissom

8-28-13
Date

I Acknowledge:

F.J. Fink, Int'l Representative
Transportation Workers Union

8-29-13
Date