

BY-LAWS FOR LOCAL UNION 2019
TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO
CLEVELAND, OHIO

ARTICLE 1

NAME AND JURISDICTION

SECTION 1. This organization shall be known as Local 2019, Railroad Division, TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO, located in Cleveland, Ohio and representing railroad workers in the areas indicated in Section 2 hereof.

SECTION 2. The jurisdiction of Local 2019 shall include Ashtabula, Canton, Cincinnati, Columbus, Cleveland, Elyria, Lorain, Lordstown, Macedonia, Mansfield, and Sandusky, Ohio, and all of the former Conrail Railroad and such other areas as may be assigned to Local 2019 by the International Executive Council, of the Transport Workers Union of America, AFL-CIO.

ARTICLE 2

STRUCTURE AND FUNCTIONS

SECTION 1. The Cleveland Local 2019 shall be divided into 3 Sections. Section 1 shall include all areas on NS in Cincinnati and Columbus Ohio. The following yards in Cincinnati shall include Moraine Yard, Reed Yard and Sharonville Yard. The following yards in Columbus shall include Buckeye Yard. Section 2 shall include all areas on NS and CSX at Ashtabula yards and in Cleveland the following areas shall include Collinwood Car Dept., Collinwood Diesel Terminal, Rockport Yard, Elyria, Fairlane, Macedonia Car Shop, Motor Yard, Whiskey Island, and Twinsburg, and Sandusky Yards. Section 3 shall include the following NS yards in Canton, Lordstown, and Mansfield.

SECTION 2. Each section shall have the responsibility of handling and progressing all grievances within the section, and shall receive the assistance of the Local Officers, as hereinafter provided.

SECTION 3. Cleveland Section shall have a Section Grievance Chairman and a Vice Chairman and hereafter provide and shall have the responsibility of servicing the members in the section including Ashtabula Canton, Lordstown and Mansfield areas. The Cincinnati section will have a section chairman.

SECTION 4. The Local Union shall have a President, Vice President, Recording Secretary, and Financial Secretary Treasurer who shall perform the duties as hereinafter provided.

SECTION 5. The Local Executive Board shall consist of all the Local Officers, and the Cleveland, and Cincinnati Section Chairmen.

ARTICLE 3

OFFICERS AND DUTIES

SECTION 1. The Officers of the Local shall consist of a President, Vice President, Recording Secretary, and Financial Secretary Treasurer who shall be elected for a 3-year term as hereinafter provided.

SECTION 2. Duties of Local President: The Local President shall preside at all membership meetings of the Local Union and all meetings of the Local Executive Board. He shall attend all section meetings as hereinafter provided. The Local President shall act as the Local Grievance Chairman and shall prepare all grievances for appeal to the Highest Officer of the Company. The Local President shall be a delegate to all Conventions of the Transport Workers Union, and shall be a representative of the Local Union on all committees provided for the Railroad Division of the Transport Workers Union. He shall have all the powers and duties enumerated in the International Constitution as well as such duties assigned by the Local Executive Board.

SECTION 3. Duties of the Vice President: The Vice President shall assist the President in the discharge of his duties in such manner and extent as the President shall determine. In the event that a vacancy occurs in the office of President, the Vice President shall assume the duties of President for the unexpired term.

SECTION 4. Duties of Recording Secretary: The Recording Secretary shall keep an accurate account of all proceedings of the Local Membership meetings and Local Executive Board Meetings. He shall read all communications at all meetings, and shall perform such other duties as the Local Executive Board shall determine, and such duties as prescribed by the International Constitution.

SECTION 5. Duties of the Local Financial Secretary Treasurer: The Financial Secretary Treasurer shall keep an accurate account and record of all financial affairs of the Local Union, and he shall prepare a financial report for all Section, Membership Meetings, and Executive Board Meetings. He shall sign all checks drawn from the local treasury together with the Local President, only after the approval of the Local Executive Board. He shall perform such other duties as prescribed by the International Constitution and such other duties assigned by the Local Executive Board.

ARTICLE 4

EXECUTIVE BOARD AND DUTIES

SECTION 1. The supreme authority of this Local Union shall be the general membership meeting subject to the provisions of these By-Laws, the International Constitution, and the decisions of the International Conventions.

SECTION 2. The Local Executive Board shall meet at least once each month at a time and place designated by the Executive Board. The Local Executive Board shall be the supreme authority between General Membership Meetings of the Local Union, and shall exercise its authority consistent with the provisions of these By-Laws, and the International Constitution, and decisions of the General Membership meetings. The Local Executive Board shall formulate all programs of the Local Union consistent with these By-Laws and the International Constitution. The Local Executive Board shall set a time and place for all general membership and section meetings

SECTION 3. The Local Executive Board shall have the authority to fill all vacancies for the unexpired term of all local offices, and section offices, and shall have the authority to name Shop Stewards for any location of the local.

SECTION 4. The Local Executive Board shall have the authority to set all salaries and expenses of all officers of the local union and shall have the authority to hire any employees for the local union. Any change in salary must be reported to the membership at the next membership meeting.

SECTION 5. The Local Executive Board shall have the authority to call special membership or section meetings at a time and place designated by the Board with at least 5 days advance notice to the membership.

SECTION 6. The Executive Board shall name all standing committees of the local union, including the following committees: (a) Political Action, (b) Organizing, (c) Education, (d)

Special Activities, (e) Veterans. The President of the Local shall have the authority to appoint such special committees as may be deemed necessary to insure the smooth functioning of the local union, provided that such Committees do not conflict with the standing Committees. The Executive Board shall appoint the Election Committee of the local as prescribed in Article 7 of these By-Laws.

SECTION 7. The Local President shall have the authority to authorize lost time of any local member off the job in an emergency for local union work; however, in all other cases, it must be done with the approval of the Executive Board. The Executive Board must authorize all lost time payments. The Executive Board shall purchase any equipment or supplies for the proper functioning of the local. The Executive Board shall perform such other duties as prescribed by the International Constitution or the general membership meetings.

SECTION 8. Members of the Local Executive Board shall attend all Executive Board and membership meetings but will be excused for good cause. Executive Board members who do not attend 3 consecutive meetings may be removed from the board.

ARTICLE 5

SECTION AND FUNCTIONS

SECTION 1. There shall be 2 sections in Local 2019 as described in Article 2 of these By-Laws, and main function of the sections are to handle all grievances and other problems with the employer.

SECTION 2. Each section shall meet at least once each month at a time and place designated by the Local Executive Board. The Local Section Grievance Chairman shall preside at all section meetings. The Vice Chairman shall assist the Chairman in the discharge of his duties as the Chairman shall decide. The Vice Chairman shall act as the Chairman in the absence of the Section Chairman.

SECTION 3. At each Section Meeting, each Section Officer and Committeeman shall make a complete report of the affairs of the section and all grievances that are of concern to any member. The section officers and committeeman shall attend all section meetings. Any officer or committeeman who does not attend 3 consecutive meetings without good cause may be removed from the position.

SECTION 4. The Section Chairman shall act as Grievance Chairman of the section, and shall have the responsibility of progressing all cases to the highest local officer.

SECTION 5. At all Section Meetings the Local President shall give a report of the progress of the local union, and the Financial Secretary Treasurer shall read the monthly financial report.

ARTICLE 6

GRIEVANCES

SECTION 1. The grievance shall be handled initially by the local committeeman who shall attempt to solve the grievance at its source. If the grievance cannot be settled verbally with the local supervisor, it shall be taken up to the local General Foreman. If the grievance is not settled with the General Foreman, the Section Chairman shall submit the grievance to the next step of the procedure and shall notify the Local President. If the grievance cannot be settled, it then shall be turned over to the Local President who shall complete the appeal and handle the grievance with the highest officer of the company. The Local President shall keep the members informed of the progress of the grievance until settlement of the grievance is reached.

SECTION 2. A written record shall be kept of all grievances up to and including the highest officer of the company, and such record shall be the property of the local union.

SECTION 3. No agreement which changes the conditions of the members in the section shall be made by any section officers or committeeman until such agreement is ratified by the members covered by such Agreement, and after due notice to the local members that such proposed agreement will be discussed at a regular or special section or membership meeting.

ARTICLE 7

ELECTIONS

SECTION 1. (a) At a meeting in the month of July, every 3 years, the Executive Board shall appoint an Election Committee consisting of 3 members of the Local Union. No member who is a Candidate for election shall be eligible to serve on the Election Committee.

(b) The Election Committee shall meet promptly and draw up proposed rules and regulations to govern nominations and elections and shall report back to the Local Executive Board no later than the last week of August of that year.

(c) The Local Executive Board at such meeting, shall accept, modify, or amend the Rules and Regulations proposed by the Election Committee, and such rules and regulations adopted by the Executive Board shall be posted on local bulletin boards.

(d) Nominations shall be held at each of the section meetings in October.

(e) Elections shall be held by secret mail ballot, the counting of the ballots will be at the December membership meeting.

(f) All Members in good standing shall have the opportunity to make nominations and cast ballots in the local elections, subject to the limitations herein provided.

(g) New officers and Executive Board Members shall assume office on the first day of January.

SECTION 2. All disputes arising out of the nominations and elections shall be reported to the Elections Committee. The Election Committee shall make a full and complete report to the Executive Board of the nominations and elections; shall make a report of each appeal made to the Election Committee and the disposition thereof; and shall report any violation of the rules and regulations governing the election and nominations to a meeting of the Local Executive Board.

SECTION 3. An appeal arising from the certification by the Election Committee of the results of the election may be made to the International Committee on Appeals. The decision of the Election Committee in such cases shall become and remain in effect unless and until the International Committee on Appeals decides otherwise.

SECTION 4. The Local Executive Board shall take such appropriate action as it deems proper, upon any violation of the rules and regulations governing the nominations and elections reported by the Elections Committee or otherwise made known to the Executive Board. The Executive Board may, after a proper hearing upon reasonable notice to the member, pose an appropriate penalty upon any member for a violation of the said rules and regulations.

SECTION 5. Committeemen shall be elected from the following locations and only members employed at the location shall be permitted to vote and hold office for the Committeemen at the respective locations or become candidates for office of Committeeman at the

respective locations. (Any committeeman position vacated may be filled by the Local Executive Board if deemed necessary.)

ASHTABULA 1 Committeeman

COLLINWOOD 2 Committeeman

ROCKPORT 1 Committeeman

MACEDONIA and BEDFORD YARD 2 Committeemen 1 on 1st shift and 1 on 2nd shift

SECTION 6. Any Member of Local 2019 in continuous good standing for a period of 12 months preceding the nomination meeting can become a candidate for office of President, Vice-President, Recording Secretary, or Financial Secretary Treasurer subject to the Local By-Laws and the International Constitution. All members in good standing may cast ballots for officers of the local.

SECTION 7. Only those members who are employed in the sections as described in Article 2 of these By-Laws will be permitted to vote on candidates for office in the respective sections, and only those members employed in the sections can become candidates for section office.

SECTION 8. For clarification purpose only, any member who is prevented by illness, injury or lay-off from earning any wages in a calendar month shall be excused from paying dues for such months and such non-payment shall not affect his good standing. In order to be excused, such member shall be required to file with the Local Financial Secretary Treasurer a request for exoneration on the official form supplied by the International Secretary Treasurer. The exoneration shall not be effective unless and until approval and countersigned by the Local Executive Board

After 3 consecutive months approved exoneration because of lay-off, a laid-off member shall be required to pay his dues to retain his good standing membership, or to accept an honorary withdrawal card. A member shall not be considered to be in good standing during any period for which he holds an honorary withdrawal card.

SECTION 9. All provisions set forth in the TWU Constitution under Article XV must be complied with as well.

SECTION 10. During any election of officers for a term period that a TWU Convention will take place; the local will elect the Alternate Delegate at the time of election of officers. To run for election of Convention Alternate Delegate a member have been in continuous good standing for the twelve months prior to nomination meeting. The Local Executive Board

can make the decision at anytime following the election of the Alternate Delegate if the local will send the Alternate Delegate to the convention. A reminder the Local President is the automatic delegate to the convention per the TWU Constitution.

ARTICLE 8

DISCIPLINE OF MEMBERS

SECTION 1. Any Member, who is charged with violating any of his obligations under these By-Laws or the International Constitution, shall be disciplined in accordance with Article XIX and XX of the International Constitution.

ARTICLE 9

RULES OF ORDER

SECTION 1. Except where modified elsewhere in these By-Laws or the International Constitution, all meetings shall be conducted in accordance with the Roberts Rules of Order.

ARTICLE 10

DUES AND INITIATION FEES

SECTION 1. An Initiation Fee of \$50 (fifty dollars) shall be paid by each applicant accepted for membership.

SECTION 2. Dues cannot be changed unless changed by the International Convention.

ARTICLE 11

QUORUMS

SECTION 1. At least 10 members in good standing shall constitute a quorum of the General Membership Meeting of Local 2019.

SECTION 2. At least 6 members in good standing shall constitute a quorum of any section meeting.

ARTICLE 12

GENERAL MEMBERSHIP MEETINGS

SECTION 1. There shall be a General Membership Meeting of Local 2019 at least once in each Calendar Year, at a time and place designated by the Local Executive Board. The General Membership Meeting shall be held in each calendar year.

SECTION 2. The General Membership Meeting shall be the supreme authority of the local union subject to the provisions of these By-Laws and the International Constitution.

ARTICLE 13

RATIFICATION AND AMENDMENT

SECTION 1. The foregoing By-laws shall be adopted by a majority vote of the Members present at this Regular Membership Meeting which was advertised that By-laws would be read and adopted on Wednesday, January 15, 1969.

SECTION 2. These By-Laws may be amended only by giving notice to the Membership not less than 30 days prior to the meeting called for such amendments, and such notice shall stipulate the changes and the amendments to be voted upon.

These By-Laws were approved and ratified by the membership on January 15, 1969, and put into effect immediately; following the letter of approval of the International Administrative Committee dated June 24, 1969.

Signed this 15th day of January, 1969.

S/ John Sara President

S/ Levi Johnson Rec. Sec'y

S/ Julian Moses Fin. Sec'y

The By-Laws were amended by membership of Local 2019 on November 16, 1987 and again on March 19 and 20, 2012.

The amended By-Laws were approved by the International Administrative Committee by letter to Local 2019, dated January 6, 1988 and again on April 25, 2012.

“WHATEVER THE PROBLEMS, YOUR EFFORTS WILL BE CROWNED WITH SUCCESS ONLY IF YOUR UNION IS SOUND AND UNITED. IT TAKES PLANNING, PATIENCE, VIGILANCE, AND DETERMINATION TO WIN ANY STRUGGLE, REGARDLESS OF THE ARENA. ABOVE ALL ELSE, THE MEMBERSHIP MUST WHOLEHEARTEDLY BELIEVE IN ITS ORGANIZATION AND THE ROLE IT CAN PLAY IN BUILDING A BETTER WORLD.”

“WE HAVE LEARNED THAT A LABOR UNION IS NOT A GAMBLING TABLE; IT IS NOT A BINGO GAME WHERE YOU HIT THE JACKPOT ONCE IN A LIFETIME. MEMBERSHIP IN A UNION IS A WAY OF LIFE. DUES PAYMENT IS NOT ENOUGH. YOU MUST ATTEND MEETINGS, PREPARE YOURSELF FOR LEADERSHIP... YOU MUST INVEST PART OF YOURSELF.”

Michael J Quill

TWU Founder at the 1965 Convention

“WE OWE IT TO MIKE--- ALL OF US--- NOT ONLY TO KEEP THIS UNION HE HANDED ON AS A VITAL FORCE FOR GOOD AS IT HISTORY RECORDS, BUT TO INSTILL IN IT MORE VIGOR, MORE PURPOSE, MORE DETERMINATION- TO DO THE WORK TWU WAS FOUNDED FOR.”

Matthew Guinan,

International President April, 1967

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