



BARRY E. MORTON
Director Labor Relations
6735 Southpoint Drive South, BLDG II
Jacksonville, FL 32216

March 17, 2016

CSXT Labor Agreement #16C-004-16
Files 6018-16C, 5070-16C

Mr. D. E. Grissom, General Vice President
Brotherhood of Railway Carmen Division-TCU
P.O. Box 156
New Holstein, WI 53061

Dear Mr. Grissom:

This is in reference to our recent discussions, regarding the handling of furloughed journeyman carmen, in accordance with Side Letter Agreement dated September 2, 2009, Files 6018-16C, 5070-16C, governed by CBA Appendix X, Article VIII, Section 1.

Effective September 2, 2009, Appendix X, Article VIII, Section 1 of the Agreement between the BRC and CSXT, dated February 1, 2004, was amended to provide timing and displacement of carman student mechanics by furloughed journeyman carmen, which it was agreed that furloughed carmen must exercise their seniority rights within 30 days of such furlough effective date.

It is further agreed that furloughed journeyman carmen have one (1) displacement right, within the 30 days described above, Side Letter Agreement date September 2, 2009. Also, it is agreed that after furloughed carman reports to the displaced location, within 30 day limit, he finds he does not desire to remain at the point to which displaced/transferred, but wishes to return to his home point, he must give notice in writing to the one in charge at the point to which displaced/transferred, and copy to the General Chairman of the craft, of his desire to return to his home point in furlough status. He will relinquish seniority at the point to which displaced/transferred, but will continue to hold his seniority at his home point.

Except as otherwise provided in this Letter of Understanding and the Side Letter Agreement dated September 2, 2009, which modified the timing to displace under CBA Appendix X, Article VIII, Section 1 all other provisions of the Agreement dated February 1, 2004, shall continue to apply.

Please indicate your concurrence by signing and returning one copy of this agreement for our file.

Sincerely,

AGREED:

Donald E. Grissom 4-9-16

Approved

Fred Fink

Donald E. Grissom, General Vice President
Brotherhood Railway Carmen -TCU/IAM

TWU International Representative, Fred Fink