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Mr. D. E. Grissom, International Representative
Brotherhood Railway Carmen Division
Transportation Communications International Union
P. O. Box 7657
Virginia Beach, VA 23458

Dear Mr. Grissom:

This refers to our recent discussions relative to interpretation of the timing and displacement of Student Mechanics by furloughed Journeyman Mechanics under Article VIII of the Student Mechanics Agreement contained in Appendix X of the February 1, 2004 Agreement between the Brotherhood Railway Carmen and CSX Transportation. Section 1 of Article VIII provides, in pertinent part, that:

"Mechanic-tentatives may be displaced by any furloughed journeyman mechanic."

It is understood and agreed that a furloughed Journeyman Carman desiring to exercise seniority at any location on the CSXT System under the foregoing provision, must do so within 30 days of the effective date of such furlough. Any Carman returning from absence, promotion, etc., who is unable to hold a position based on point seniority and is furloughed as a Journeyman, will have the same right within 30 days upon furlough. This interpretation does not modify or restrict a request for transfer from active or furloughed Journeymen under Rules 12 or 13.

Please indicate your concurrence by signing and returning one copy of this agreement.

Very truly yours,

AGREED:

Donald E. Grissom
International Representative

cc: Gary Maslanka, TWU Railroad Director