



Norfolk Southern Corporation
223 East City Hall Avenue
Norfolk, Virginia 23510-1728

K. K. Ashley
Director
Labor Relations
(757) 629-2487

May 9, 2016

AG-BRC-1

Mr. C. G. Lakin, National Representative
Brotherhood Railway Carmen
P. O. Box 71026
Knoxville, Tennessee 37938

Mr. G. E. Maslanka, International Vice President
and Director, Railroad Division
Transport Workers Union
501 Third Street NW, 9th Floor
Washington, DC 20001

Gentlemen:

This refers to our discussion on May 6, 2016, concerning the seniority of Carmen craft employees affected by the recent reductions in force.

For Carmen craft employees affected by reductions in force between October 1, 2015 and December 31, 2016, it is agreed that the provision in Rule 14 (A) of the July 1, 2012 Agreement for termination of seniority for employees furloughed for 365 consecutive days is waived. Restoration to service and seniority termination for such employees shall be governed by Rule 21.

Please indicate your concurrence in this matter by signing in the space below and returning a copy for our files.

Very truly yours,

I agree:

C. G. Lakin
National Representative BRC

G. E. Maslanka, International VP and Director Railroad Division
Transport Workers Union