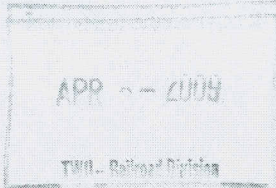




Norfolk Southern Corporation  
 223 East City Hall Avenue  
 Norfolk, Virginia 23510-1728



A. J. Licate  
 Director  
 Labor Relations  
 (757)629-2470

March 18, 2009

AG-BRC-1

Mr. J. H. Wright, International Representative  
 Brotherhood Railway Carmen – Division TCU  
 P. O. Box 317  
 Inman, South Carolina 29349

Mr. G. E. Maslanka, Director Railroad Division  
 Transport Workers Union  
 1700 Broadway, 2<sup>nd</sup> Floor  
 New York, New York 10019-5905

Gentlemen:

This refers to our discussion on March 4, 2009, concerning the seniority of Carmen craft employees affected by the recent reductions in force.

For Carmen craft employees affected by reductions in force during 2009 it is agreed that the provision in Rule 14 (A) of the January 1, 2003 Agreement for termination of seniority for employees furloughed for 365 consecutive days is waived. Restoration to service and seniority termination for such employees shall be governed by Rule 21.

Please indicate your concurrence in this matter by signing in the space below and returning a copy for our files.

Very truly yours,

A. J. Licate

By: Edward N. Jacobs, Jr.  
 E. N. Jacobs, Jr.  
 Assistant Director Labor Relations

Agreed:

Jack Wright  
 J. H. Wright, International Representative  
 Brotherhood Railway Carmen – Division TCU

G. E. Maslanka  
 G. E. Maslanka, Director Railroad Division  
 Transport Workers Union