



Norfolk Southern Corporation  
223 East City Hall Avenue  
Norfolk, Virginia 23510-1728

K. K. Ashley  
Director  
Labor Relations  
(757)629-2487

October 18, 2012

CN-CM-6-104

Mr. R. E. Cain, National Representative  
Brotherhood Railway Carmen Division - TCU  
240 Merry Hill Road  
Sterrett, Alabama 35147

Mr. G. E. Maslanka, International Vice President  
Transport Workers Union of America  
501 3rd Street, NW  
Washington, DC 20001

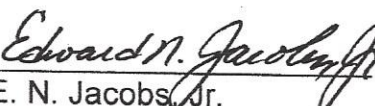
Gentlemen:

This refers to our discussion on October 16, 2012, concerning the new Student Carmen Training Agreement effective July 1, 2012 between Norfolk Southern Railway Company and the Brotherhood of Railway Carmen and Transport Workers Union of America and the letter agreement dated June 19, 2012, relative to Student Carmen vacation.

This confirms our understanding that a compensated vacation day taken on any of the eleven legal holidays, as set forth in Rule 6 of the July 1, 2012 Agreement, will not count as a creditable day of training under the Student Carmen Training Agreement.

Very truly yours,

K. K. Ashley

By:   
E. N. Jacobs, Jr.  
Assistant Director  
Labor Relations

cc: F. Fink