



Norfolk Southern Corporation
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Assistant Vice President
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March 18, 2014

AG-CM-2012-1

Mr. R. E. Cain, National Representative
Brotherhood Railway Carmen Division - TCU
240 Merry Hill Road
Sterrett, Alabama 35147

Mr. G. E. Maslanka, International Vice President
and Director, Railroad Division
Transport Workers Union of America
501 3rd Street, NW, 9th Floor
Washington, DC 20001

Gentlemen:

This refers to our discussion concerning the proper accounting of holidays with respect to creditable days of training under the Student Carmen Training Agreement effective July 1, 2012, between Norfolk Southern Railway Company and the Brotherhood of Railway Carmen and Transport Workers Union of America.

It is agreed that, beginning in 2014, a holiday that falls on a regularly scheduled work day for a Student Carmen, will count as a day of creditable training under the Student Carmen Training Agreement, provided the student remains marked up and available for service on such holiday.

Please indicate your concurrence by signing in the space below.

Very truly yours,

I agree:

R. E. Cain
National Representative BRC

G. E. Maslanka
International Vice President TWU